

ERIE COUNTY SHERIFF'S OFFICE POLICIES AND PROCEDURES

13.01 REFUSAL TO WORK

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An employee's commitment to public service and professional ethics precludes him/her from engaging in strikes or similar activities, unless authorized by law. For this reason, unless expressly authorized under the law, employees of the Erie County Sheriff's Office do not have the right to strike or to engage in any work stoppage or slowdown. It is the policy of the Erie County Sheriff's Office to seek the removal from office of any employee who, in violation of the law, plans or engages in a strike, work stoppage, or work slowdown.