

**14.02 CONFLICTING ORDERS**

An employee who is given an order that is in conflict with a previous order shall immediately inform the supervisor issuing the conflicting order of the conflict. If the supervisor issuing the conflicting order does not rescind the conflicting order, that order shall be followed. The responsibility for the conduct of the employee following the conflicting order shall then lie with the supervisor issuing the conflicting order, and the employee following the conflicting order shall not be charged with insubordination or any other applicable disciplinary violation for following the conflicting order. A written explanation from the employee following the conflicting order and the supervisor issuing the conflicting order may be required by the Sheriff.